Global Environment Facility
Grant Agreement

(Additional Financing for Sustainable Land and Water Management Project)

between

REPUBLIC OF GHANA

and

INTERNATIONAL BANK FOR RECONSTRUCTION
AND DEVELOPMENT

acting as an Implementing Agency of the Global Environment Facility

Dated November 3, 2014
GEF GRANT NUMBER TF017090

GLOBAL ENVIRONMENT FACILITY
GRANT AGREEMENT

AGREEMENT dated November 3, 2014, entered into between REPUBLIC OF GHANA ("Recipient") and INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT ("World Bank"), acting as an implementing agency of the Global Environment Facility ("GEF").

The Recipient and the World Bank hereby agree as follows:

Article I
Standard Conditions; Definitions


1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the Standard Conditions or in this Agreement.

Article II
The Project

2.01. The Recipient declares its commitment to the objective of the project described in Schedule 1 to this Agreement ("Project"). To this end, the Recipient shall carry out the Project in accordance with the provisions of Article II of the Standard Conditions.

2.02. Without limitation upon the provisions of Section 2.01 of this Agreement, and except as the Recipient and the World Bank shall otherwise agree, the Recipient shall ensure that the Project is carried out in accordance with the provisions of Schedule 2 to this Agreement.

Article III
The Grant

3.01. The World Bank agrees to extend to the Recipient, on the terms and conditions set forth or referred to in this Agreement, a grant in an amount equal to eight million seven hundred fifty thousand United States Dollars (\$8,750,000) ("Grant") to assist in financing the Project.
3.02. The Recipient may withdraw the proceeds of the Grant in accordance with Section IV of Schedule 2 to this Agreement.

3.03. The Grant is funded out of the abovementioned GEF trust fund for which the World Bank receives periodic contributions from the donor to the trust fund. In accordance with Section 3.02 of the Standard Conditions, the World Bank's payment obligations in connection with this Agreement are limited to the amount of funds made available to it by the donor under the abovementioned GEF trust fund, and the Recipient's right to withdraw the Grant proceeds is subject to the availability of such funds.

Article IV
Recipient's Representative; Addresses

4.01. The Recipient's Representative referred to in Section 7.02 of the Standard Conditions is its minister responsible for finance.

4.02. The Recipient's Address referred to in Section 7.01 of the Standard Conditions is:

Ministry of Finance
P.O. Box MB40
Accra, Republic of Ghana

Facsimile:
233-30-2667069
233-30-2663854

4.03. The World Bank's Address referred to in Section 7.01 of the Standard Conditions is:

International Bank for Reconstruction and Development
1818 H Street, N.W
Washington, D.C. 20433
United States of America

Cable: INTBAFRAD
Telex: 248423 (MCI) or 64145 (MCI)
Facsimile: 1-202-477-6391
AGREED at Accra, Republic of Ghana, as of the day and year first above written.

REPUBLIC OF GHANA

By

[Signature]

Authorized Representative

Name: SETH TERKPER

Title: MINISTER OF FINANCE

INTERNATIONAL BANK FOR
RECONSTRUCTION AND DEVELOPMENT
acting as an Implementing Agency of the
Global Environment Facility

By

[Signature]

Authorized Representative

Name: YUSUFI CROOKES

Title: COUNTRY DIRECTOR
SCHEDULE 1

Project Description

The objective of the Project is to expand the area under sustainable land and water management practices in selected watersheds.

The Project consists of the following parts:

Part A: Capacity Building for Integrated Spatial Planning

Provision of technical advisory services to establish a spatial planning unit within the Savannah Accelerated Development Authority (SADA), carry out mapping and spatial planning exercises, pre-feasibility studies of multi-purpose water infrastructure investments, and strengthen the capacity of SADA and relevant implementing agencies to guide and undertake decisions on-making for investment across the Northern Savannah region taking into account watershed and ecological systems.

Part B: Water and Land Management

1. Carrying out of programs of activities to strengthen the capacity at the District and Community level, and promotion and monitoring of Project activities, including: (a) provision of technical assistance and training to conduct participatory and micro-watershed exercises for relevant staff of the Ministry of Food and Agriculture, Ministry of Environment, Science, Technology, and Innovation (MESTI) and the Environmental Protection Agency in Buiansa South, Talensi, Bawku West, Kassena-Nankana West, Wa East, Sissala East, Sissala West, West Mamprusi, Daffiama-Bussie-Issa and Mamprugu Moaduri Districts; (b) development of micro-watershed management plans in the Buiansa South, Talensi, Bawku West, Kassena-Nankana West, Wa East, Sissala East, Sissala West, West Mamprusi, Daffiama-Bussie-Issa and Mamprugu Moaduri Districts; (c) establishment of demonstration plots for selected Project technologies in target Communities; (d) creation of farmer groups or other individuals interested in applying similar technologies; (e) monitoring performance under the Project’s activities; (f) monitoring of the agricultural productivity within participating Communities; and (g) employment of a feedback mechanism to monitor farmers’ perceptions of performance and satisfaction under the technologies introduced through the Project.

2. Implementing micro-watershed plans, including: (a) adoption of rangeland management activities and other technologies introduced under the Project in the Buiansa South, Talensi, Bawku West, Kassena-Nankana West, Wa East, Sissala East, Sissala West, West Mamprusi, Daffiama-Bussie-Issa and Mamprugu Moaduri Districts, and 88 selected Communities; and (b) provision of labor-intensive investments in small-scale flood and water management infrastructure.
3. Strengthening national sustainable land management and ecosystem services monitoring, including: (a) monitoring of environmental services generated in the Project area, including vegetation, soil carbon, surface and ground water, through the implementation of the environmental indices linked to the technologies introduced under the Project; (b) determining marketable value of the ecosystem service in the Project area; (c) identification of potential buyers of environmental services generated under the Project; (d) assessment of the legal, policy and land ownership in the implementation of Payment for Environmental Services; and (e) conducting Project Impact Evaluation.

4. Carrying out a biodiversity program, including: (a) establishment of two collaborative wildlife management areas; (b) training of the CREMA management units, participating non-governmental and community-based organizations and Wildlife Division staff; (c) carrying out a livelihood assessment study for the corridor area; (d) construction of two water points for community use; (e) construction of additional rooms in staff housing to facilitate the range system of staff patrol; (f) clearing access tracks between the Gbele and Wahabu camps; (g) wildfire prevention and management activities; (h) carrying out diagnostic studies to prepare eight forest management plans for the target forest reserves; (i) carrying out forest enrichment planting and natural regeneration in degraded areas within eight target gazetted forest reserves; and (j) carrying out of assessment studies for carbon stocks.

Part C: Project Management and Coordination

Strengthening the capacity of MESTI for Project management, implementation and coordination of the Project activities through the acquisition of goods, provision of technical advisory services, and operating costs.
SCHEDULE 2

Project Execution

Section I. Institutional and Other Arrangements

A. Institutional Arrangements

1. Ministry of Environment, Science, Technology and Innovation

   (a) The Recipient shall ensure that MESTI is maintained at all times during the implementation of the Project with staffing and resources satisfactory to the World Bank, for the purpose of ensuring prompt and efficient implementation of the Project.

   (b) MESTI shall be responsible for the overall coordination, implementation, financial management, procurement, monitoring, evaluation, reporting and communication of Project activities.

   (c) Without limitation on the provisions of this paragraph 1, MESTI shall implement Part B of the Project in collaboration with the Ministry of Food and Agriculture, the Environmental Protection Agency, the Wildlife Division of the Forestry Commission of the Ministry of Lands and Natural Resources, the Forest Services Division of the Forestry Commission of the Ministry of Lands and Natural Resources and with the participation of the Districts.

2. Project Steering Committee

   (a) The Recipient shall maintain at all times during the implementation of the Project, the Project Steering Committee with functions, composition and resources satisfactory to the World Bank (“Project Steering Committee”).

   (b) Without limitation upon the provisions of paragraph 1 of this Section I.A, the Project Steering Committee shall be responsible for, inter alia: (i) facilitating the prompt and efficient coordination of Project activities among the Recipient’s MoFA and Ministry of Local Government and Rural Development (“MLGRD”), other MDAs, the Districts and other beneficiaries involved in the implementation of the Project; (ii) providing strategic advice, reviewing progress made towards achieving the Project’s objectives, and making recommendations for removal of any obstacles to the implementation of the Project; and (iii) providing comments on reports and reviews prepared by the MDAs, the Districts and other beneficiaries involved in the implementation of the Project for the benefit of the World Bank.
B. Project Implementation Manual

1. (a) The Recipient shall carry out the Project in accordance with the provisions of the Project Implementation Manual, containing detailed arrangements and procedures for: (i) institutional coordination and day-to-day execution of the Project; (ii) Project budgeting, disbursement and financial management; (iii) procurement; (iv) environmental and social safeguard guidelines; (e) monitoring, evaluation, reporting and communication; (v) the Recipient's detailed rules and regulations to be followed for determining eligibility and selection of participating farmers and extension farms in the Community under Part B.3 of the Project; (vi) the eligibility criteria and detailed procedures for the selection, approval and implementation of activities under Part B.3 of the Project; (vii) Project impact and implementation indicators, including the procedures for monitoring and evaluation of the Project, and its activities; and (viii) such other administrative, financial, technical and organizational arrangements and procedures as shall be required for the Project.

(b) The Recipient shall not amend, abrogate or waive any provision of the PIM without the prior written agreement of the World Bank: provided, however, that in case of any conflict between the arrangements and procedures set out in the PIM and the provisions of this Agreement, the provisions of this Agreement shall prevail.

C. Anti-Corruption

The Recipient shall ensure that the Project is carried out in accordance with the provisions of the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006 and revised in January 2011 (“Anti-Corruption Guidelines”).

D. Environmental and Social Safeguards

1. The Recipient shall ensure that the Project is carried out in accordance with the Safeguards Instruments, including the guidelines, rules and procedures defined in said Safeguards Instruments. To that end, the Recipient through EPA shall, ensure that, for the activities proposed for inclusion in each Annual Work Plan to be prepared under Section I.E of this Schedule 2, the following actions are taken in a manner acceptable to the World Bank:

(a) if an additional environmental and/or pest management plan, would be required for an activity on the basis of the EAMP; (i) such environmental and/or pest management plan shall be prepared in accordance with the requirements of the EAMP, disclosed locally and furnished to the World Bank.
Bank as part of the Annual Work Plan; and (ii) the activity shall be carried out in accordance with such environmental management plan and/or pest management plan as approved by the World Bank; and

(b) if an activity would otherwise restrict access to a resource or area:
   (i) such activity shall be prepared on the basis of the procedures set forth in the RPF, as part of the Annual Work Plan; and (ii) no works under a sustainable land and water management activity shall be commenced until: (A) all measures required to be taken under said RPF procedures prior to the initiation of said works have been taken; (B) the Recipient has prepared and furnished to the World Bank a report in form and substance satisfactory to the World Bank, on the status of compliance with the requirements of said procedures under the RPF; and (C) the World Bank has confirmed that said works may be commenced.

2. The Recipient shall ensure that all measures required for carrying out the recommendations of the Safeguards Instruments are taken in a timely manner.

3. Without limitation to its other reporting obligations under this agreement and under Section 2.06 of the Standard Conditions, the Recipient shall include in the Project Reports referred to in Section II.A of this Schedule adequate information on the implementation of the Safeguards Instruments, giving details of:

(a) measures taken in furtherance of such Safeguard Instruments;

(b) conditions, if any, which interfere or threaten to interfere with the smooth implementation of such Safeguards Instruments; and

(c) remedial measures taken or required to be taken to address such conditions and to ensure the continued efficient and effective implementation of such Safeguards Instruments.

(d) the Recipient shall afford the World Bank a reasonable opportunity to exchange views with the Recipient on such reports. Each such report shall be furnished to the World Bank not later than one month after the end of the six months covered by such report and the first such report shall be furnished to the World Bank not later than one month after the end of the six months in which the works under the first activity commenced.

E. Annual Work Plans and Budgets

1. The Recipient shall prepare and furnish to the World Bank for its approval, not later than October 31 of each year during the implementation of the Project, a
proposed annual work plan and budget containing all activities proposed to be carried out under the Project in the following Fiscal Year.

2. Each such proposed annual work plan and budget shall specify, among the activities, any training activities that may be required under the Project, including: (a) the type of training; (b) the purpose of the training; (c) the personnel to be trained; (d) the institution or individual who will conduct the training; (e) the location and duration of the training; (f) the cost of the training; and (g) the outcome and impact of the training.

3. The Recipient shall afford the World Bank a reasonable opportunity to exchange views with the Recipient on each such proposed annual work plan and budget, and thereafter to implement the Project or cause it to be implemented with due diligence in accordance with such annual work plan and budget as shall have been approved by the World Bank ("Annual Work Plan").

Section II. Project Monitoring, Reporting and Evaluation

A. Project Reports; Completion Report

1. The Recipient shall monitor and evaluate the progress of the Project and prepare Project Reports in accordance with the provisions of Section 2.06 of the Standard Conditions and on the basis of indicators acceptable to the World Bank. Each Project Report shall cover the period of six months, and shall be furnished to the World Bank not later than one month after the end of the period covered by such report.

2. The Recipient shall prepare the Completion Report in accordance with the provisions of Section 2.06 of the Standard Conditions. The Completion Report shall be furnished to the World Bank not later than six months after the Closing Date.

B. Financial Management; Financial Reports; Audits

1. The Recipient shall ensure that a financial management system is maintained in accordance with the provisions of Section 2.07 of the Standard Conditions.

2. The Recipient shall ensure that interim unaudited financial reports for the Project are prepared and furnished to the World Bank not later than forty-five days after the end of each calendar quarter, covering the quarter, in form and substance satisfactory to the World Bank.

3. The Recipient shall have its Financial Statements for the Project audited in accordance with the provisions of Section 2.07(b) of the Standard Conditions. Each audit of the Financial Statements shall cover the period of one fiscal year of
the Recipient. The audited Financial Statements for each such period shall be furnished to the World Bank not later than six months after the end of such period.

Section III. Procurement

A. General

1. Procurement and Consultant Guidelines. All goods, works, consulting services, and non-consulting services required for the Project and to be financed out of the proceeds of the Grant shall be procured in accordance with the requirements set forth or referred to in:

   (a) Section I of the “Guidelines: Procurement of Goods, Works and Non-consulting Services under IBRD Loans and IDA Credits and Grants by World Bank Borrowers” dated January 2011 (“Procurement Guidelines”) in the case of goods, works and non-consulting services, and Sections I and IV of the “Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits and Grants by World Bank Borrowers” dated January 2011 (“Consultant Guidelines”) in the case of consultants’ services; and

   (b) the provisions of this Section III, as the same shall be elaborated in the procurement plan prepared and updated from time to time by the Recipient for the Project in accordance with paragraph 1.18 of the Procurement Guidelines and paragraph 1.25 of the Consultant Guidelines ("Procurement Plan").

2. Definitions. The capitalized terms used below in this Section to describe particular procurement methods or methods of review by the World Bank of particular contracts, refer to the corresponding method described in Sections II and III of the Procurement Guidelines, or Sections II, III, IV and V of the Consultant Guidelines, as the case may be.

B. Particular Methods of Procurement of Goods, Works and Non-consulting Services

1. International Competitive Bidding. Except as otherwise provided in paragraph 2 below, Goods and Works shall be procured under contracts awarded on the basis of International Competitive Bidding.

2. Other Methods of Procurement of Goods, Works and Non-consulting services. The following methods, other than International Competitive Bidding, may be used for procurement of goods and works for those contracts specified in the Procurement Plan: (a) National Competitive Bidding, subject to the
provisions of paragraph 3 of this Part B; (b) Shopping; and (c) Direct Contracting.

3. **Exceptions to National Competitive Bidding Procedures.** The following provisions shall apply to the procurement of goods and works under National Competitive Bidding procedures: (a) foreign bidders shall be allowed to participate in National Competitive Bidding procedures; (b) bidders shall be given at least one month to submit bids from the date of the invitation to bid or the date of availability of bidding documents, whichever is later; (c) no domestic preference shall be given for domestic bidders and for domestically manufactured goods; and (d) in accordance with paragraph 1.16(e) of the Procurement Guidelines, each bidding document and contract financed out of the proceeds of the Financing shall provide that: (i) the bidders, suppliers, contractors and subcontractors shall permit the World Bank, at its request, to inspect their accounts and records relating to the bid submission and performance of the contract, and to have said accounts and records audited by auditors appointed by the World Bank; and (ii) the deliberate and material violation by the bidder, supplier, contractor or subcontractor of such provision may amount to an obstructive practice as defined in paragraph 1.16(a)(v) of the Procurement Guidelines.

C. **Particular Methods of Procurement of Consultants’ Services**

1. **Quality- and Cost-based Selection.** Except as otherwise provided in paragraph 2 below, consultants’ services shall be procured under contracts awarded on the basis of Quality- and Cost-based Selection.

2. **Other Methods of Procurement of Consultants’ Services.** The following methods, other than Quality- and Cost-based Selection, may be used for procurement of consultants’ services for those assignments which are specified in the Procurement Plan: (a) Quality-based Selection; (b) Selection under a Fixed Budget; (c) Least-Cost Selection; (d) Single-source Selection of consulting firms; (e) Procedures set forth in paragraphs 5.2 and 5.3 of the Consultant Guidelines for the Selection of Individual Consultants; and (f) Single-source Procedures for the Selection of Individual Consultants.

D. **Review by the World Bank of Procurement Decisions**

The Procurement Plan shall set forth those contracts which shall be subject to the World Bank’s Prior Review. All other contracts shall be subject to Post Review by the World Bank.
Section IV. Withdrawal of Grant Proceeds

A. General

1. The Recipient may withdraw the proceeds of the Grant in accordance with the provisions of: (a) Article III of the Standard Conditions; (b) this Section; and (c) such additional instructions as the World Bank may specify by notice to the Recipient (including the "World Bank Disbursement Guidelines for Projects" dated May 2006, as revised from time to time by the World Bank and as made applicable to this Agreement pursuant to such instructions), to finance Eligible Expenditures as set forth in the table in paragraph 2 below.

2. The following table specifies the categories of Eligible Expenditures that may be financed out of the proceeds of the Grant ("Category"), the allocations of the amounts of the Grant to each Category, and the percentage of expenditures to be financed for Eligible Expenditures in each Category:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in USD)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods, Consultants' services, Training and Operating Costs under Part A of the Project</td>
<td>0</td>
<td>100%</td>
</tr>
<tr>
<td>(2) Goods, Works, Consultants' and non-consultants' services, Trainings and Operating Costs under Parts B1, 3, and 4 of the Project</td>
<td>4,840,000</td>
<td>100%</td>
</tr>
<tr>
<td>(3) Goods and Works under Part B.2 of the Project</td>
<td>3,470,000</td>
<td>100%</td>
</tr>
<tr>
<td>(4) Goods, Training, Consultant's services, and Operating Costs under Part C of the Project</td>
<td>440,000</td>
<td>100%</td>
</tr>
<tr>
<td>TOTAL AMOUNT</td>
<td>8,750,000</td>
<td></td>
</tr>
</tbody>
</table>
B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A of this Section no withdrawal shall be made:

   (a) for payment made prior to the date of this Agreement; or

   (b) under Categories (2) and (4) unless the Recipient has: (i) achieved the targets for land area where sustainable land and water management practices have been adopted as a result of the Project (the Project development objective indicator 1); and (ii) operationalized Payment for Environmental Services, in form and substance satisfactory to the World Bank;

   (c) under Category (2) unless the Recipient has submitted updated guidelines for activities under Part B of Project, to address existing gaps due to the delayed development and operationalization of the Environmental Index, in form and Substance satisfactory to the World Bank.

2. The Closing Date referred to in Section 3.06(c) of the Standard Conditions is February 28, 2018.

Section V. Other Undertakings

The Recipient shall, not later than three (3) months after Effective Date, recruit or assign the following additional personnel: an assistant financial management specialist, a procurement specialist, and an assistant project coordinator.
APPENDIX

Definitions

1. "Annual Work Plan" means the work plan and budget for the Project prepared annually and consolidated by the MESTI (as hereinafter defined) and approved by the World Bank in accordance with Section 1.E of Schedule 2 to this Agreement.


3. "Category" means a category set forth in the table in Section IV of Schedule 2 to this Agreement.

4. "Community" means an organized group living within a rural village or an entire village within a District in the Recipient's Northern Savannah region.

5. "Community Resource Management Areas" or "CREMAs" means geographically defined areas that include one or more Communities that have agreed to manage natural resources in a sustainable manner and were introduced and pilot-tested by the Recipient's wildlife authorities under the Protected Areas Development Programme.

6. "District" means a district established pursuant to the Recipient's Local Government Act, 953 (Act 462).

7. "District Agriculture Development Unit" or "DADU" means the unit at the District level under the Recipient's Ministry of Food and Agriculture.

8. "Effective Date" means the date on which this Agreement shall be executed by all the parties in accordance with Section 6.01 of the Standard Conditions.

9. "Environmental Analysis and Management Plan" or "EAMP" means the document of the Recipient dated July 2010 and disclosed in the Recipient's territory and in the World Bank's InfoShop in July 2010, including the Pest Management Plan, and setting forth the modalities for environmental screening and procedures for the preparation and implementation of environmental assessments and management plans under the Project, and such term includes all schedules and annexes to the EAMP.

10. "Environmental Index" means the Recipient's document dated April 2013, and developed to link the Project interventions to payment for environmental services.
11. "Environmental Protection Agency" or "EPA" means the Recipient’s Environmental Protection Agency established and operating pursuant to the Environmental Protection Act 1994 (Act 490), of the laws of the Recipient.

12. "Fiscal Year" means the fiscal year of the Recipient commencing on January 1 and ending on December 31 of each year.

13. "Forest Services Division" or "FSD" means a division of the Forestry Commission within the Recipient’s Ministry of Lands and Natural Resources.


15. "MDAs" means the Recipient’s Ministries, Departments, and Agencies.

16. "MESTI" means the Recipient’s Ministry of Environment, Science, Technology and Innovation (the Ministry responsible for environment), and any successor thereto.

17. "NGOs" means Non-Governmental Organizations.

18. "Operating Costs" means the incremental operating costs incurred on account of the management and implementation of the Project, on the basis of approved work plans and budgets for the Project, including operation and maintenance costs for Project vehicles, office supplies, consumables, travel costs and per diems, and accommodation, but excluding salaries of the Recipient’s civil servants.

19. "Payment for Environmental Services" or "PES" means financial incentives allocated for farmers who adopt new technologies piloted under the Project.

20. "Pest Management Plan" means the Pest Management Plan included as Annex 1 of the EAMP, and in respect of any activities involving pest management, a plan for such activities prepared and implemented in accordance with the EAMP and the provisions of Section I.D.1 of Schedule 2 to this Agreement and approved by the World Bank, such pest management plan to include specific actions, measures and policies designed to facilitate the achievement of the objective of the EAMP under such activity, together with adequate institutional, monitoring and reporting arrangements designed to ensure proper implementation of, and regular feedback on, compliance with such plan.

21. "Protected Areas Development Programme" means the Recipient’s program aimed at reducing poverty through enhanced conservation of the biodiversity heritage of Ghana implemented by the Wildlife Division of the Forestry Commission.
22. "Procurement Plan" means the Recipient's procurement plan for the Project, dated April 3, 2014, and referred to in paragraph 1.18 of the Procurement Guidelines and paragraph 1.25 of the Consultant Guidelines, as the same shall be updated from time to time in accordance with the provisions of said paragraphs.

23. "Project Implementation Manual" or "PIM" means the Recipient's manual dated April 9, 2014, in form and substance satisfactory to the World Bank, referred to in Section I.B.1 of Schedule 2 to this Agreement, as such manual may be amended and supplemented from time to time, with the prior written approval of the World Bank, and such term includes all schedules and annexes to said manual.

24. "Project Steering Committee" means the Recipient's inter-ministerial oversight committee established for the purpose of the Project, and referred to in Section I.A.2 of Schedule 2 to this Agreement.

25. "RAP" means a resettlement action plan in respect of any Activity involving resettlement, a resettlement plan for such Activity prepared and implemented in accordance with the RPF and the provisions of Section I.D.1 of Schedule 2 to this Agreement and approved by the World Bank, such resettlement plan to include a program of actions, measures and policies for compensation and resettlement of the affected persons, and setting forth the magnitude of displacement, proposed compensation and resettlement arrangements, budget and cost estimates, and sources of funding, together with adequate institutional, monitoring and reporting arrangements designed to ensure proper implementation of and regular feedback on compliance with such plan.

26. "RPF" means the Resettlement Process Framework of the Recipient dated July 2010 and disclosed in the Recipient's territory and on the World Bank's InfoShop in July 2010, setting forth the modalities for dealing with any potential access to restricted areas or resource issues under the Project, as the same may be amended from time to time with the written agreement of the World Bank.

27. "Safeguards Instruments" means the EAMP, the RPF, related Pest Management Plans, any environmental assessment or environmental management plan or RAP for the Project, and Forest Management Plans.

28. "Savannah Accelerated Development Authority" or "SADA" means the authority within the Recipient's Office of the Vice President, established and operating pursuant to Savannah Accelerated Development Authority, 2010 (Act 805).

30. "Training" means the costs associated with the training and workshops, based on annual plans and budgets approved by the World Bank pursuant to Section I.E.1 of Schedule 2 to this Agreement, including travel and subsistence costs for training and workshops participants, costs associated with securing the services of trainers, rental of training facilities, preparation and reproduction of training materials, and other costs directly related to course preparation and implementation.

31. "Wildlife Division" or "WD" means a division of the Recipient's Forestry Commission of the Ministry of Lands and Natural Resources.